MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting January 22, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson convened the Public Meeting at 4:41 p.m. with the following Board Members present: Mr. Frisch, Mr. McDaniel, Ms. Meren, Mr. McElveen, Ms. St John-Cunning, Ms. Lady - Vice Chair, Ms. Anderson - Chair, Mr. Moon, and Dr. Anderson. Ms. Dixit and Mr. Dunne were absent.

Mr. Moon moved, and Mr. Frisch seconded, a motion that the Board will go into a closed meeting on January 22, 2026 to: 1) discuss disciplinary and other matters concerning one or more students pursuant to Section 2.2-3711(A)(2) and (A)(4) of the Code of Virginia; and 2) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7) and (A) (8) of the Code of Virginia, specifically: a) student discipline, b) Magles v FCSB, c) contracts, d) civil rights matters, e) freedom of information act and f) personnel matters. The motion passed 9-0; Mr. Frisch, Mr. McDaniel, Ms. Meren, Mr. McElveen, Ms. St John-Cunning, Ms. Lady - Vice Chair, Ms. Anderson - Chair, Mr. Moon, and Dr. Anderson voted yes.

Chair Anderson adjourned the public meeting at 4:42 p.m.

2. ***Closed Meeting***

Item 2.01 Closed Meeting - [When required for matters permitted by law] (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:43 p.m., with the following Board Members present: Dr. Anderson, Ms. Anderson, Mr. Frisch, Ms. Lady, Mr. McDaniel, Mr. McElveen, Ms. Meren, Mr. Moon, and Ms. St. John-Cunning.

Ms. Dixit arrived at 5:03 p.m. and Mr. Dunne arrived at 5:18 p.m.

The Closed Session adjourned at 6:23 p.m. The Board then took a brief break between the Closed Meeting and the Public Hearing from 6:23 p.m. to 6:28 p.m.

3. ***Public Hearing***

Item 3.01: Call to order and announcements (Exhibit C)

Chair Anderson called the Public Hearing to order at 6:28 p.m. with the following Board members present:

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason; arr. 6:33 p.m.)
Seema Dixit (Sully; arr. 6:30 p.m.)
Mateo Dunne (Mount Vernon; arr. 6:33 p.m.)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill; arr. 6:31 p.m.)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief Academic Officer Dr. Sloan Presidio; Chief Equity Officer Dr. Nardos King; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Information Technology Officer Gautam Sethi; Chief Operating Officer Andy Mueck; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

School Board Office Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin Jackson, and Deputy Clerk to the School Board Janet Brown

Student Representative Faith Mekonen was also present.

Item 3.02: Divisionwide Comprehensive Plan Public Testimony (Exhibit D)
32 individuals addressed the Board to testify on the Proposed School Boundaries

In-Person/Virtual Testimony

No.	Name	Representing
1	Ashley Vande Bunte	Individual
2	Megan Neforos	Individual
3	Madeline Greiner	PTA President
4	Paola Long	Individual
5	Leah Sumner	Individual
6	Margot Hwang	Individual
7	Ellen Serafini	Individual
8	Heather McCain	Walney Oaks HOA
9	Mark Barr	Individual

DRAFT

10	Carrie Pocai	Individual
11	Azrin Amin	Individual
12	Joy Jian	Individual
13	Rachel Cavanna	Individual
14	Kelly Oakley	Individual

Chair Anderson thanked the speakers for sharing comments with the School Board regarding the Proposed School Boundaries. The Chair announced that the Board is scheduled to take action on the plan at their January 22, 2026, Regular Meeting.

The Public Hearing adjourned at 7:07 p.m. The Board then took a brief break between the Public Hearing and the Regular Meeting from 7:07 p.m. to 7:16 p.m.

4. ***Regular Meeting***

Category #4: Meeting Opening

Item 4.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit E)

Chair Anderson called the Regular Meeting to order at 7:16 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon;left 10:00 p.m.)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief Academic Officer Dr. Sloan Presidio; Chief Equity Officer Dr. Nardos King; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Information Technology Officer Gautam Sethi; Chief Operating Officer Andy Mueck; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

School Board Office Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin Jackson, and Deputy Clerk to the School Board Janet Brown

DRAFT

Student Representative Faith Mekonen was also present.

The Pledge of Allegiance was led by Chair Anderson. The Board observed a moment of silence before a performance of the National Anthem by Centreville ES Strings under the direction of Molly Henry.

Category #5: Community Participation (Item 5.01) (Exhibit F):

15 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Jeffrey Litz	Fairfax County Federation of Principals, Supervisors, and Administrators (FCFPSA) Interim President	The FCFPSA/FCPS Collective Bargaining Agreement (CBA)
2	Aron Sterling	FCFPSA Interim Vice President	Ratification of the Tentative CBA
3	Katrina Chaney	FCFPSA Interim Treasurer	FCFPSA-CBA
4	Keena McAvoy	FCPS Parents for Intentional Technology	Technology in schools (AI)
5	Paula Prosper	Individual	Algebra for All in 8th Grade
6	Kathleen Mallard	Student's First Fairfax	Student Safety
7	George Becerra	Individual	School Board Student Representative; Graduations; and Student Input

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Video Testimony

No.	Name	Representing	Topic
1	Panos Chatzigiannias	Individual	Technology in Education
2	Vanessa Robertson	FCPS Parents for Intentional Technology	AI and Technology in Classroom

Category #6: Student Representative Matters (Item 5.01) (Exhibit G)

Remarks provided by Student Representative Faith Mekonen.

Category #7: Action Items

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit H)

Summary: Certification of the January 22, 2026, Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on January 22, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Ryan McElveen, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.02: Confirmation of Action Taken in Closed (Exhibit I)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Motion: I move to expel the student who committed a serious offense in violation of School Board policy by participating in a group assault, using a knife to assault a student, and participating in gang behavior.

Motion by Marcia St John-Cunning, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to expel the student who committed a serious offense in violation of School Board policy by engaging in behavior in the community that is detrimental to the school environment in violation of the Commonwealth's laws

Motion by Kyle McDaniel, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to expel the student who committed a serious offense in violation of School Board policy by participating in a group assault, using a knife to assault a student, and participating in gang behavior in violation of the Commonwealth's laws.

Motion by Marcia St John-Cunning, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to expel the student who committed a serious offense in violation of School Board policy by participating in a group assault, using a knife to assault a student, and participating in gang behavior in violation of the Commonwealth's laws.

Motion by Ilryong Moon, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to expel the student who committed a serious offense in violation of School Board policy by participating in a group assault, and participating in gang behavior in violation of the Commonwealth's laws.

Motion by Marcia St John-Cunning, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.03: Comprehensive School Boundary Review (Exhibit J)

Summary: School Board Policy 8130 requires that a comprehensive, division-wide review of school boundaries be conducted at least every five years by the Division Superintendent, and that any recommended adjustments be submitted to the School Board for approval. The initial review assessed boundaries across the district based upon the priorities and criteria enumerated by the School Board in Section V of Policy 8130.

On September 12, 2024, the School Board awarded a contract to Thru Consulting LLC to complete this work over an 18-month period to conclude by January 31, 2026.

As a component of the process, the consultant and FCPS have conducted extensive community engagement as required by Policy 8130. The process also included feedback from the Superintendent's Boundary Review Advisory Committee, as directed by the School Board.

Community meetings were held in Fall 2024/Winter 2025 as part of Phase 1 to inform data analysis and draft scenarios. Community meetings were also held in Spring and Fall 2025 for Phase 2 to collect feedback on the draft scenarios and to inform the development of a final recommendation.

The comprehensive boundary review process was organized into two phases. Phase 1 included community meetings, data collection, data analysis, and the development of draft scenarios. Phase 1 began in October 2024 and concluded in the late spring with the start of Phase 2.

Proposed draft adjustments in the spring were grouped into three scenarios: Scenario 1 - Neighborhood Connectivity (attendance islands), Scenario 2 - Cohort Continuity (split feeders), and Scenario 3 - Comprehensive Balance (overcrowding and includes changes in Scenarios 1 and 2).

Phase 2 included additional community meetings, data analysis, and updates to the boundary explorer tool, an interactive web-based platform used by the community to review and provide feedback on Scenarios 1 through 3. Scenario 4 was developed with feedback received from the community during the spring and was guided by the Superintendent's Boundary Review Advisory Committee. The boundary explorer tool was updated at that time to provide the community with an interactive means of viewing Scenario 4.

The Superintendent's recommendation was informed by feedback received throughout the comprehensive boundary review process from the community, the consultant, staff and the Superintendent's Boundary Review Advisory Committee.

During this process, the School Board was provided updates at four Work Sessions (10/8/24, 6/17/25, 8/26/25, and 11/12/25). The School Board also modified Section VII, "Phasing of Adjustments" of Policy 8130, on 7/17/25.

Board Consideration:

Dr. Reid provided brief remarks on this item. After her remarks, Mr. McDaniel moved, and Mr. Dunne seconded, the main motion, which states: "That the School Board approve boundary adjustments as described in the Superintendent's recommendation."

During the discussion on the main motion, Ms. Meren moved, and Mr. Dunne seconded, a motion to suspend the rules to allow for additional go-backs during this portion of the meeting.

Motion: Suspension of the Rules to allow for additional go-backs during this portion of the meeting.

Motion by Melanie K Meren, second by Mateo Dunne.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Seema Dixit
Abstain: Sandy B Anderson - Chair

After the Board voted to suspend the rules during this portion of the meeting, the Board continued its discussion on the main motion. Following this discussion, the Board took the following vote on the main motion.

Main Motion: That the School Board approve boundary adjustments as described in the Superintendent's recommendation.

Motion by Kyle McDaniel, second by Mateo Dunne.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ricardy J Anderson
No: Ryan McElveen, Mateo Dunne, Ilryong Moon

Once the Board voted on the main motion, it then considered the following Follow-on motion:

Follow-on Motion #1: I move the School Board to direct the Superintendent to prepare a comprehensive project plan and timeline for all work included under the headings "Sites for 1 Year Review with Recommendations by January 2027" and "Identifying Flagged Sites for the Next Review Cycle" in the white paper entitled "Comprehensive Boundary Review Executive Summary," as amended.

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit

Next, the Board considered the second Follow-on motion:

Follow-on Motion #2: I move the School Board to direct the Superintendent to prepare and publish a comprehensive after-action report on best practices and lessons learned from the 2024-2025 Comprehensive Boundary Review in order to inform the planning and execution of future boundary reviews.

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit

Further, the Board considered the third Follow-on motion:

Follow-on Motion #3: I move the School Board to direct the Superintendent to conduct an evaluation one year after the implementation of any boundary changes (to include consultation with school administrators and community members) to assess their impact and report on any findings, to include any recommendations for further changes.

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit
Not Present at Vote: Melanie K Meren

Finally, the Board considered the fourth Follow-on motion:

Follow-on Motion #4: I move the School Board to direct the Superintendent to utilize the next cyclical boundary review to reduce the number of trailers and modulars to the greatest extent practicable in order to enhance school safety and security for students and staff.

Motion by Mateo Dunne, second by Ryan McElveen.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit
Abstain: Ilryong Moon

Item 7.04: Ratification of Tentative Collective Bargaining Agreements Between Fairfax County Public Schools and the Fairfax County Federation of Principals, Supervisors, and Administrators (FCFPSA) for the Principals, Supervisors, and Administrators Bargaining Unit. (Exhibit K)

Summary: The Fairfax County Federation of Principals, Supervisors, and Administrators (FCFPSA) was officially recognized as the Exclusive Representative by the School Board on October 24, 2024. By becoming the Exclusive Representative, the FCFPSA gained the right under the Resolution to bargain collectively with FCPS on behalf of its membership.

Due to the timing of the FCFPSA certification and certain deadlines set out in the FCPSA Collective Bargaining Resolution, the parties needed to wait to initiate negotiations to align with the current FY27 budget cycle.

The parties participated in joint bargaining training and had initial negotiations in April 2025. Full negotiation sessions were held during September and October 2025. Committee discussions were held with subgroups from each party throughout the process.

The parties engaged in Interest Based Bargaining (IBB). IBB is a collaborative approach to resolving labor and management disputes. Through the process, parties proactively identify durable solutions to outcomes at the bargaining table. Agreements are based on mutual and individual interest rather than positions. This approach emphasizes problem solving and enables mutual gain outcomes.

The parties were able to reach a Tentative Agreement in compliance with the bargaining timelines set out in the FCFPS Collective Bargaining Resolution. Specifically, the parties reached agreement on proposals with a budgetary impact prior to November 1, such that they could be properly incorporated into the annual budget process.

Pursuant to the Resolution, the scope of bargaining for this first contract cycle was wages, hours, benefits, and up to one working condition selected by the FCFPSA. Additional topics were negotiable if agreed by both parties.

The key terms of the Tentative CBAs are:

DRAFT

- 4% Market Scale Adjustment (MSA) to salary scales and step increase in FY 27
- 3% MSA and step increase in FY 28.
- Additional step at top of all salary scales added in FY 27 and FY 28
- Stipend for holders of certain advanced degrees
- Transition of middle school assistant principals from 11-month to 12-month contracts
- Leave benefits better aligned with neighboring school divisions

For its chosen working condition, the FCFPSA selected to negotiate on the subject of telework.

The FCFPSA held a ratification vote for the Tentative CBAs among its membership from in January 2026. The FCFPSA membership ratified the tentative CBA with support of 99% of its members.

Board Consideration:

Main Motion: That the School Board ratify the Tentative Collective Bargaining Agreement between Fairfax County Public Schools and the Fairfax County Federation of Principals, Supervisors, and Administrators for Principals, Supervisors, and Administrators Bargaining Unit with an effective date of July 1, 2026.

Motion by Robyn Lady - Vice Chair, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

The Board took a brief break at 9:43 p.m. and returned to the Regular Meeting at 9:52 p.m.

Item 7.05: P8542, Environmental Stewardship (Exhibit L)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design
-

Board Consideration:

Withdrawn - Item has been referred to the Board's 2/10/26 Work Session and will be considered at a Regular Meeting at a later date

Item 7.06: P8410, Leasing for School Facilities (Exhibit M)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

Board Consideration:

Main Motion: I move to refer agenda items 7.06, 7.07, and 7.08 to the Comprehensive Planning and Development Committee.

Motion by Mateo Dunne, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Robyn Lady - Vice Chair

Item 7.07: P8320, Site and Building Acquisition (Exhibit N)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

Board Consideration:

This item was considered as part of Agenda Item 7.06.

Item 7.08: P8310, Site Planning and Development (Exhibit O)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

Board Consideration:

This item was considered as part of Agenda Item 7.06.

Item 7.09: Fairfax County School Board Electronic Participation Resolution (Exhibit P)

Summary: Section 2.2-3708.3 of the Code of Virginia allows individual members of a public body, in this case the School Board, to use remote participation (i.e. virtual participation) if the public body has adopted a policy in accordance with subsection D of that section and follows the parameters put forth in the Code. Thus, this resolution fulfills the Board's requirement under Section 2.2-3708.3(D).

This item was on originally on new business on December 4, 2025 and scheduled for action on January 8, 2026. However, the School Board withdrew this item from the January 8, 2026 agenda as an action item and moved it back to new business with an updated attachment. The Board will now vote on the updated version of the electronic participation resolution at its January 22, 2026 Regular Meeting.

Board Consideration:

Main Motion: That the School Board adopts its Electronic Participation Resolution, as detailed in the agenda item attachment.

Motion by Seema Dixit, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon
No: Ricardy J Anderson
Abstain: Mateo Dunne

Category #8 – Performance Review

Item 8.01: Technology (EL-12) Monitoring Report (Exhibit Q)

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in

compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr Reid gave a presentation on the Technology monitoring report for EL-12.

Board Consideration:

Main Motion: That the School Board finds that the Superintendent is in compliance with Executive Limitation #12: Technology. Further moved that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #12: Technology, as outlined in the Strategic Governance Manual.

Motion by Ryan McElveen, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon
No: Melanie K Meren, Ricardy J Anderson
Not Present at Vote: Mateo Dunne

Category #9: Presentations to the School Board

Item 9.01: FY 2027 Proposed Budget (Exhibit R) - Dr. Reid, and Leigh Burden, Chief Financial Officer, presented on the budget for the 2027 Fiscal Year.

Item 9.02: Strategic Plan Update (Exhibit S) - Dr. Reid presented on the school division's transportation system and its specific alignment with Strategic Plan Goal 2 (Safe, Supported, Included, and Empowered).

Category #10: Consent

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 10-0 vote. (Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Kyle McDaniel, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Melanie K Meren, Ricardy J Anderson were present. Mateo Dunne was not present.)

Item 10.01: Approval of Minutes (Exhibit T)

Summary: Minutes of the January 8, 2026, School Board regular meeting, January 10, 2026, School Board public hearing and January 13, 2026 School Board public hearing.

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Motion: That the School Board approve the minutes of the January 8, 2026, January 10, 2026, and January 13, 2026, as detailed in the agenda item.

Item 10.02: Policy Review: EL #12: Technology (Exhibit U)

Summary: The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain EL-12 (Technology) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

Motion: That the School Board appoint individuals to serve on Community Advisory Committees for a term expiring July 31, 2026, as detailed in the agenda item.

Item 10.03: Monthly Employee Separation Report - December 2025 (Exhibit V)

Summary: Each month the School Board is provided with a separation report that details statistics on the employees who have left FCPS within the given timeframe

Motion: That the School Board approve the Monthly Employee Separation Report for December 2025.

Item 10.04: Personnel Appointment - Quarterly Employee Report (Exhibit W)

Summary: Each quarter, the School Board is provided a summary of all appointments, reflected in the attachment detailed in the agenda item. Additional detailed information is on file in the Department of Human Resources

Motion: That the Board approve the Personnel Appointment – Quarterly Employee Report sa detailed in the agenda.

Item 10.05: Award of Contract – Baseball Field Lighting Replacement at Lewis High School (Exhibit X)

Summary: The baseball field lighting at Lewis High School needs replacement. Funding for this project will be provided from the sports lighting fund.

The Office of Facilities Management (OFM) proposes to utilize Musco Sports Lighting, LLC for this project. The contractor was selected and awarded per the competitively procured Sports

Lighting Solutions with Related Technology, Equipment, and Services Contract #4400012142. Musco Sports Lighting, LLC has performed successfully on other sports lighting replacement projects.

Motion: That the School Board award the contract for the stadium sports lighting replacement at Lewis High School to Musco Sports Lighting, LLC in the total amount of $297,684.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.06: Consultant Contract Amendment: Trivir, LLC - Identity Access Management (Exhibit Y)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Motion: That the School Board (i) approve the amendment for Identity Access Management, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.07: P8561, Child Care Services (Exhibit Z)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

Motion: That the School Board approve P8561, Child Care Services, as detailed in the attachment on BoardDocs.

Item 10.08: P8230, School Design (Exhibit AA)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

Motion: That the School Board approve Policy 8230, School Design, as detailed in the attachment on BoardDocs.

Item 10.09: Proposed Changes to the Strategic Governance Manual Regarding Community Participation and Public Hearings (Exhibit BB)

Summary: At the December 15, 2025, meeting, the Public Engagement Committee approved proposed changes to the Strategic Governance Manual regarding Community Participation and Public Hearings. They voted to move the proposed changes for consideration before the full Board.

Recommendation: That the School Board approve the recommended changes to the Strategic Governance Manual regarding Community Participation and Public Hearings as detailed in the attachment on BoardDocs.

Item 10.10: Additional Advisory Committee Appointments (Exhibit CC)

Summary: The School Board appoint individuals to serve on Community Advisory Committees for a term expiring July 31, 2026, as detailed in the agenda item. Nominees to be appointed or reappointed by this action are listed below:

Advisory Committee for Students with Disabilities (ACSD)
Community Representative Appointees:
Ayush Tripathy (Student)
Nora Rodriguez (Early Childhood Special Education)

Motion: That the School Board appoint individuals to serve on Community Advisory Committees for a term expiring July 31, 2026, as detailed in the agenda item.

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Category #11: New Business - **The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.**

Item 11.01: Financial Administration (EL-6) Monitoring Report (Exhibit DD)

Recommended Action: That the School Board finds that the Superintendent is in compliance with Executive Limitation #6: Financial Administration. I further move that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #6: Financial Administration, as outlined in the Strategic Governance Manual.

Item 11.02: FY 2027 Proposed Budget (Exhibit EE)

Recommended Action: That the Board approve the FY 2027 Proposed Budget, as detailed in the agenda.

Item 11.03: Award of Contract – Maintenance Platform Installation at Baileys Upper Elementary School (Exhibit FF)

Recommended Action: That the School Board award a contract for the Maintenance Platform Installation at Baileys Upper Elementary School to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 11.04: New Western High School Naming - Superintendent's Final Recommendation (Exhibit GG)

Recommended Action: The recommended action is forthcoming and will be provided prior to the February 12, 2026, Regular Meeting.

Category #12: Board Committee Reports (Item 12.01) (Exhibit HH)

Ms. Meren provided an update on the Governance Committee.

Category #13: Superintendent Matters (Item 13.01): presented by Dr. Reid (Exhibit II)

Division Superintendent Dr. Reid provided remarks and updates on her recent activities.

Category #14: Board Matters (Item 14.01) (Exhibit JJ)

DRAFT

Given the late hour, this item was skipped in accordance with the Board's consensus.

Category #15: Adjournment

The Regular Meeting adjourned at 11:55 p.m.

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: January 22, 2026

DRAFT